

Sequence of this Presentation

- Background Information
- Your three target audiences

- The E-Interview
(Vacancy Announcement: VAn)
 - **Finding Army VAn**
 - Reading Army VAn

- Your three-layer cake with frosting
Frequently Asked Questions (FAQs)

Federal Vacancy Announcements: Your E - Ticket in

- Some suggested websites
 - Office of Personnel Management (OPM) *They all use RESUMIX*
www.usajobs.opm.gov
 - U.S. Navy and Marine Corps civilian employment
www.donhr.navy.mil
 - U.S. Air Force civilian employment
www.afpc.randolph.af.mil
 - Defense Logistics Agency (DLA) www.dla.mil
 - Defense Finance and Accounting Service (DFAS)
www.dod.mil/dfas
 - Morale, Welfare and Recreation
www.mwrjobs.army.mil (www.riamwr.com)
- Army Civilian Personnel On Line (CPOL)**
www.cpol.army.mil

www.cpol.army.mil



The U.S. Army has employed civilians since 1776 in support of men and women in uniform. The Department of Defense is America's oldest, largest, busiest, and most successful "company". Today, with over 250,000 civilian employees, the Army is the Department of Defense's largest federal employer.

Employment Opportunities Around the World

Top Army Initiatives

CNSPS
Army National Security Personnel System

Employment
Become a member of the Army Civilian Team. Visit our...

References & Tools
We offer various reference information and tools to...

Employee Portal
The CPOL Portal is a one stop site that provides...

www.cpol.army.mil Employment



If you're ready for a challenge -
If you want to believe in your work and truly make an impact -

Explore what we offer

Employment

Many Jobs - Many Opportunities

- Home
- About Us
- Working for Army
- Benefits
- Student Opportunities
- NAF Job Opportunities
- Projectad Opportunities
- How to Apply
- FAQ's
- Useful Links
- Site Map
- Search for Jobs**
- Build a Resume / View Status
- Global War on Terrorism

Experience an exciting job.

Apply your skills to real-world situations.

Face new challenges and achieve your career goals.

We hire motivated individuals in many different fields, all over the world. Everyday.

Challenge Yourself - Be an Army Civilian - Go Army!

System Info

What's New

Search for jobs

Army Vacancy Announcements Search on CPOL: Finding

Geographic area

Career Groups and Pay Grades

Multiple Selections using CONTROL Key

Candidates with Veterans Preference or Prior Service

Career Conditional Employees

Push "get results" button

State: Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana

and U.S. Territories: American Samoa, Guam, Northern Mariana Islands, Puerto Rico, Virgin Islands

Occupation Series: (Format 0001,0010,0019 No Alpha Characters. More than one series must be separated by comma.)

Applicant Eligibility

Are you a current career conditional federal civilian employee or do you have one of the following eligibilities:

- Military Spouse/Family Member Preference (overseas only)?
- Veterans' Preference?
- Person separated from the armed forces under honorable conditions after 3 years or more of continuous military service?
- Person with non-competitive appointment eligibility?
- Current federal employee in an excepted service position covered by an interchange agreement?
- Eligible for reinstatement?

No Yes

Get Results >>

Army Vacancy Announcements Search on CPOL: Finding

Announcement Number Click to read full announcement	Title and Federal Series (#####)	Lowest Grade (start) and Highest Grade for that position	Location	Closing Date (yyyy/mm/dd)	
Announcement	Position	L-Grd	H-Grd	Location	Closing Date
NCBG07911953	Machine Tool Operator (3414)	8	9	Joint MFG & Tech Center / Rock Island Arsenal / Rock Island, IL	2007-03-23
NCBG07911953D	Machine Tool Operator (3414)	8	9	Joint MFG & Tech Center / Rock Island Arsenal / Rock Island, IL	2007-03-16
NCBG07893193	Forklift Operator (Laborer) (5704)	5	5	Joint MFG & Technology Center / Rock Island Arsenal / Rock Island, IL	2007-03-23
NCBG07893193D	Forklift Operator (Laborer) (5704)	5	5	Joint MFG & Technology Center / Rock Island Arsenal / Rock Island, IL	2007-03-16
NCBG07896675	Machinist Leader(3414)	11	11	Joint MFG & Technology Center / Rock Island Arsenal / Rock Island, IL	2007-03-23